

Calculating COLAs on Total Disability Benefits for injuries prior to July 1, 1993

Example: Date of Injury - 1/5/1987
Base Rate - \$300

1. Find the date of the accident using the appropriate table, based on the date of injury.
2. Add the dollar COLA adjustments subsequent to the injury date, if applicable, to the original base rate. This sum represents the adjusted base compensation rate. (For injuries occurring on or after 10/1/90, there will be no dollar COLA adjustments.)
(e.g. base \$300 + 10/1/87 \$21 + 10/1/88 \$18 + 10/1/89 \$15 + 10/1/90 \$17 = \$371)
3. Divide the maximum rate for the year in question by the 10/1/90 maximum rate to obtain a % for each year between 1991 and 2014. For injuries on or after 10/1/91 and before 7/1/93, divide the current maximum compensation rate by the maximum rate applicable on the date of injury.
(e.g. $\$991 \div \$479 = 206.89$ or a 106.9% increase)
4. Multiply that percentage times the adjusted base compensation rate to get the COLA for each year between 1991 and 2014.
(e.g. adjusted base compensation rate of \$371 x 1.0689 for the 10/1/14 COLA = \$396.56)
5. Add this COLA to the adjusted base compensation rate to get the current weekly benefit rate.
(e.g. adjusted base \$371 + 10/1/14 COLA \$396.56 = \$767.56)

** To calculate COLAs for injuries occurring *before 10/1/69*, you must add in the appropriate adjustment below as provided by § 31-307a(b):

- For injuries between 10/1/68 and 9/30/69 add \$4.
- For injuries between 10/1/67 and 9/30/68 add \$6.
- For injuries prior to 10/1/67 add \$15.

Calculating COLAs on Survivor's Benefits for injuries prior to July 1, 1993

** For death benefits resulting from injuries *on or after October 1, 1977* refer to and follow the above explanation for *Total Disability Benefits*.

For death benefits resulting from injuries which occurred *before October 1, 1977*, § 31-306(a)(2)(B) requires the following method be used:

Example: Date of Injury - 11/21/1975
Base Rate - \$100

1. Multiply the base rate by 25% to obtain the partial COLA.
(e.g. base rate \$100 x .25 = \$25)
2. Add together all the COLAs that "accrued" between 10/1/80 and 10/1/90 using the table on page 3, "Injuries Through 12/31/78." Add these accrued COLAs to the original base rate and to the partial COLA to obtain the adjusted base rate.
(e.g. Total of 10/1/80 - 10/1/90 is always \$146 + partial COLA \$25 + base rate \$100 = \$271)

3. Divide the maximum rate for the year in question by the 10/1/90 maximum rate to obtain a % for each year between 1991 and 2014.
(e.g. To calculate the 10/1/14 COLA, divide the current maximum for injuries through 12/31/78 (\$661) by the 10/1/90 maximum for injuries through 12/31/78 (\$320). This equals 2.066 or a 106.6% increase.)
4. Multiply that percentage times the adjusted base compensation rate to get the COLA for each year between 1991 and 2014.
(e.g. adjusted base \$271 x 1.066 for the 10/1/14 COLA = \$288.89)
5. Add this COLA to the adjusted base compensation rate to get the current weekly benefit rate.
(e.g. adjusted base \$271 + 10/1/14 COLA \$288.89 = \$559.89)

Calculating COLAs on Total Disability* and Survivor's Benefits for injuries occurring on or after July 1, 1993

Example: Date of Injury - 2/27/2001
Base Rate - \$650

1. Locate the date of the accident in the table on page 5, "Injuries On or After 7/1/93."
2. Divide the current maximum by the maximum weekly wage that was in effect on the date of injury to obtain a COLA percentage. (e.g. $\$1,175 \div \$838 = 1.4021$ or a 40.2% increase)
3. Multiply that percentage times the base compensation rate to get the COLA for each year between the date of injury and 2014. (e.g. $\$650 \times .4021$ for the 10/1/14 COLA = \$261.40)
4. Add this COLA to the base compensation rate to get the current weekly benefit rate.
(e.g. base \$650 + 10/1/14 COLA \$261.40 = \$911.40)

* only applies to claimants who are permanently totally disabled or who have been totally disabled for a period of five years or more.

Injuries Through 12/31/78

<u>Effective Date</u>	<u>Maximum Rate</u>	<u>COLA</u>	<u>Effective Date</u>	<u>Maximum Rate</u>	<u>Approximate % Increase since 1990</u>
10/1/1969**	\$ 80.00	---	10/1/91	\$328.00	2.5%
10/1/70	\$ 84.00	\$ 4	10/1/92	\$342.00	7.0%
10/1/71	\$ 95.00	\$11	10/1/93	\$353.00	10.3%
10/1/72	\$102.00	\$ 7	10/1/94	\$379.00	18.3%
10/1/73	\$112.00	\$10	10/1/95	\$390.00	21.8%
10/1/74	\$119.00	\$ 7	10/1/96	\$393.00	22.9%
10/1/75	\$126.00	\$ 7	10/1/97	\$404.00	26.2%
10/1/76	\$135.00	\$ 9	10/1/98	\$419.00	31.0%
10/1/77	\$147.00	\$12	10/1/99	\$425.00	32.9%
10/1/78	\$160.00	\$13	10/1/2000	\$442.00	38.2%
10/1/79	\$174.00	\$14	10/1/01	\$452.00	41.4%
10/1/80	\$190.00	\$16	10/1/02	\$458.00	43.3%
10/1/81	\$207.00	\$17	10/1/03	\$484.00	51.3%
10/1/82	\$217.00	\$10	10/1/04	\$501.00	56.7%
10/1/83	\$230.00	\$13	10/1/05	\$524.00	63.8%
10/1/84	\$254.00	\$24	10/1/06	\$544.00	70.0%
10/1/85	\$265.00	\$11	10/1/07	\$569.00	77.8%
10/1/86	\$272.00	\$ 7	10/1/08	\$595.00	85.9%
10/1/87	\$286.00	\$14	10/1/09	\$615.00	92.2%
10/1/88	\$298.00	\$12	10/1/10	\$640.00	100.0%
10/1/89	\$308.00	\$10	10/1/11	\$664.00	107.5%
10/1/90	\$320.00	\$12	10/1/12	\$667.00	108.4%
			10/1/13	\$657.00	105.3%
			10/1/14	\$661.00	106.6%

Injuries From 1/1/79 Through 9/30/79

1/1/1979	\$204.00	---	10/1/91	\$418.00	2.5%
10/1/79	\$222.00	\$18	10/1/92	\$436.00	7.0%
10/1/80	\$242.00	\$20	10/1/93	\$450.00	10.3%
10/1/81	\$263.00	\$21	10/1/94	\$482.00	18.3%
10/1/82	\$277.00	\$14	10/1/95	\$496.00	21.8%
10/1/83	\$293.00	\$16	10/1/96	\$501.00	22.9%
10/1/84	\$324.00	\$31	10/1/97	\$514.00	26.2%
10/1/85	\$338.00	\$14	10/1/98	\$534.00	31.0%
10/1/86	\$347.00	\$ 9	10/1/99	\$542.00	32.9%
10/1/87	\$365.00	\$18	10/1/2000	\$564.00	38.2%
10/1/88	\$380.00	\$15	10/1/01	\$576.00	41.4%
10/1/89	\$393.00	\$13	10/1/02	\$584.00	43.3%
10/1/90	\$408.00	\$15	10/1/03	\$617.00	51.3%
			10/1/04	\$639.00	56.7%
			10/1/05	\$668.00	63.8%
			10/1/06	\$693.00	70.0%
			10/1/07	\$725.00	77.7%
			10/1/08	\$758.00	85.8%
			10/1/09	\$783.00	91.9%
			10/1/10	\$815.00	99.8%
			10/1/11	\$847.00	107.6%
			10/1/12	\$851.00	108.6%
			10/1/13	\$837.00	105.1%
			10/1/14	\$842.00	106.4%

Injuries From 10/1/79 Through 9/30/87

<u>Effective Date</u>	<u>Maximum Rate</u>	<u>COLA</u>	<u>Effective Date</u>	<u>Maximum Rate</u>	<u>Approximate % Increase since 1990</u>
10/1/1979	\$261.00	---	10/1/91	\$491.00	2.5%
10/1/80	\$285.00	\$24	10/1/92	\$513.00	7.0%
10/1/81	\$310.00	\$25	10/1/93	\$529.00	10.3%
10/1/82	\$326.00	\$16	10/1/94	\$567.00	18.3%
10/1/83	\$345.00	\$19	10/1/95	\$584.00	21.8%
10/1/84	\$381.00	\$36	10/1/96	\$589.00	22.9%
10/1/85	\$397.00	\$16	10/1/97	\$605.00	26.2%
10/1/86	\$408.00	\$11	10/1/98	\$628.00	31.0%
10/1/87	\$429.00	\$21	10/1/99	\$637.00	32.9%
10/1/88	\$447.00	\$18	10/1/2000	\$663.00	38.2%
10/1/89	\$462.00	\$15	10/1/01	\$678.00	41.4%
10/1/90	\$479.00	\$17	10/1/02	\$687.00	43.3%
			10/1/03	\$726.00	51.3%
			10/1/04	\$751.00	56.7%
			10/1/05	\$786.00	63.8%
			10/1/06	\$816.00	70.0%
			10/1/07	\$853.00	78.1%
			10/1/08	\$892.00	86.2%
			10/1/09	\$922.00	92.5%
			10/1/10	\$959.00	100.2%
			10/1/11	\$996.00	107.9%
			10/1/12	\$1001.00	109.0%
			10/1/13	\$985.00	105.6%
			10/1/14	\$991.00	106.9%

Injuries From 10/1/87 Through 6/30/93

10/1/87	\$643.00	---	10/1/91	\$737.00	2.5%
10/1/88	\$671.00	\$28	10/1/92	\$769.00	7.0%
10/1/89	\$693.00	\$22	10/1/93	\$793.00	10.3%
10/1/90	\$719.00	\$26	10/1/94	\$850.00	18.3%
			10/1/95	\$876.00	21.8 %
			10/1/96	\$883.00	22.9 %
			10/1/97	\$908.00	26.2 %
			10/1/98	\$942.00	31.0 %
			10/1/99	\$956.00	32.9 %
			10/1/2000	\$994.00	38.2%
			10/1/01	\$1016.00	41.4%
			10/1/02	\$1031.00	43.3%
			10/1/03	\$1088.00	51.3%
			10/1/04	\$1127.00	56.7%
			10/1/05	\$1178.00	63.8%
			10/1/06	\$1223.00	70.0%
			10/1/07	\$1279.00	77.9%
			10/1/08	\$1338.00	86.1%
			10/1/09	\$1382.00	92.2%
			10/1/10	\$1438.00	100.0%
			10/1/11	\$1494.00	107.8%

10/1/12	\$1501.00	108.8%
10/1/13	\$1477.00	105.4%
10/1/14	\$1486.00	106.7%

Injuries On or After 7/1/93 (COLAs as of 10/1/97, including retroactive payment)

<u>Effective Date</u>	<u>Maximum Rate</u>	<u>Approximate % Increase since 7/1/93</u>
7/1/1993	\$628.00	----
10/1/93	\$638.00	1.59 %
10/1/94	\$660.00	5.10 %
10/1/95	\$656.00	4.46%
10/1/96	\$678.00	7.96 %
10/1/97	\$715.00	13.85 %
10/1/98	\$764.00	21.66 %
10/1/99	\$792.00	26.11 %
10/1/2000	\$838.00	33.44 %
10/1/01	\$887.00	41.24 %
10/1/02	\$909.00	44.75%
10/1/03	\$911.00	45.06%
10/1/04	\$931.00	48.25%
10/1/05	\$1005.00	60.03%
10/1/06	\$1038.00	65.29%
10/1/07	\$1077.00	71.50%
10/1/08	\$1141.00	81.69%
10/1/09	\$1138.00	81.21%
10/1/10	\$1134.00	80.57%
10/1/11	\$1168.00	85.99%
10/1/12	\$1172.00	86.62%
10/1/13	\$1184.00	88.54%
10/1/14	\$1175.00	87.10%